

Office of the Corporate Secretary/Legal Services

December 17, 2008

Rich Phillips
MK Safety Net
1997 Sheffield Lane
Geneva, IL 60134

Dear Rich,

Thanks again for the productive meeting we had this past summer in Indianapolis. My understanding of both the MKSN history and your priorities was greatly enhanced, and I now have a clearer sense of where the C&MA and MKSN can work together in the future.

Rick Pease and I presented our report to the full Board of Directors (BOD) of the C&MA in October. The BOD gave these issues very serious consideration, to the point where our time allotted for this matter went over by an hour and a half. Every Board member expressed a strong desire to continue to reach out to those who have been impacted or hurt by former C&MA personnel or past C&MA policies. While our conclusions may not entirely meet your expectations, the C&MA and its approach to caring for missionary kids (MKs) is better and stronger than it might have been without your suggestions.

As you know, the BOD of the C&MA received the MKSN position paper at its June meeting. The BOD received the handouts of our July meeting when it convened again in October. The BOD and administration expressed an interest in taking a fresh approach with respect to an apology for actions that had occurred in the past. The example that you provided from the PCUSA was a helpful tool in assisting us to craft a new document that will be consistent with the spirit of the commitment expressed by our team that met with your team in Indianapolis. This letter will be available for mass distribution in January, and our Communications team is even now working to maximize its impact by various ways of communicating it to the target audience. You will receive a copy of it in January also. The BOD chose to spend the month of November in targeted fasting and prayer concerning the aforementioned matters. Again, thank you for your help in moving this forward.

The Board also had an extensive discussion related to the issue of dealing with new cases and making sure that we continue to pursue to conclusion all past cases. A large part of the Board's discussion dealt with understanding the process and procedures that the C&MA currently follows

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to ensure that once a case file is opened, it is handled appropriately, on a personal level, and in a timely fashion. Rick and I both expressed to the BOD your frustration that some cases had not been dealt with in a timely fashion. A clear signal was sent to the administration of the C&MA, The Ross Group, and the SICG that the BOD desires every case to be investigated, and done so in a timely fashion. All parties are in agreement with this course of action. We highlighted the time lag between the initial discussions in 1987 and the actions of the C&MA commencing in 1994 as a prime example of the importance of timely responses.

It is the desire of the BOD to continue to receive information concerning new cases (whether previously unreported or uninvestigated) so that we might begin the investigative process. We are pleased with the efforts of The Ross Group in assisting us to that end. Again, we need specific information before we can move forward on any individual cases although we do understand how that can present a challenge in some new cases.

Rick and I also mentioned to the BOD your desire to be a part of the final review process when policies are changed or updated as it relates to our MKs and their schooling. We have recently become a part of a large consortium of missionary agencies that work together to provide the best possible care for MKs. We have adopted the Child Safety and Protection Network's Best Practices Standards, and the BOD is in agreement that adhering to these standards will accomplish our desire to protect and care for our children. We will keep MKSN informed of any stated policy changes we might enact.

The BOD has chosen not to respond to every issue and suggestion MKSN has raised in its Position Paper and at our meeting this past July. We carefully considered the things that were brought to our attention, wanting to make sure we had not overlooked anything we felt needed to be addressed. Virtually every meeting I have attended as a member of the BOD for nearly eight years has surfaced some discussion relative to improved practices of caring for missionaries and their families, the results of ongoing investigations, and taking the next steps towards healing and discipline when warranted.

The BOD feels that our current processes (i.e. Child Safety and Protection Network's Best Practices, The Ross Group, SICG, etc.) are moving us forward in a healthy and constructive way. The feedback we have recently received from those MKs who have been involved in the process and journey towards healing have been encouraging.

Although this response may not completely satisfy the expectations of the MKSN, we trust that you know that your voices were heard, and we share many of the same overarching concerns. We may not be able to link arms and work as closely together as the MKSN would like, yet we all want to see compassion demonstrated, justice served, and human beings set free from spiritual and emotional bondage.

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The Office of the Corporate Secretary has been authorized to receive information on any new cases the MKSN has freedom to share or new evidence on past cases. The Office has also been instructed to forward new or revised policies to MKSN once they are finalized.

Thanks again for your willingness to labor on behalf of those who were so deeply wounded by the actions of others.

In Christ,

A handwritten signature in black ink that reads "Ronald J. Morrison". The signature is written in a cursive style with a large initial 'R' and 'M'.

Ronald J. Morrison and the Board of Directors